



School of Business

Wayland Mission Statement

Wayland Baptist University exists to educate students in an academically challenging, learning and distinctively Christian environment for professional success. 193 ihM(f) WBU Email Address

Office Hours, Building, and Location Monday-Friday 9:00-5:00

599 Farrington Highway Suite 300

Kapolei 96707

Class Meeting Time and Location 5:30-9:30 Friday

The instructor is available for consultation 30 minutes before and after class at the class location

Catalog Description

Impact of external and internal environment upon the functions and activities of personnel/human resource managers. Credit will not be awarded for both MGMT 3324 and HLAD 3324.

Prerequisite:
MGMT 3304

Textbook Information

Required Textbook(s) and/or Required Materials

BOOK	AUTHOR	ED	YEAR	PUBLISHER
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April 11	Test #1 Chapter 6 Employee Selection Chapter 7 Training and Development Chapter 8 Performance Management
April 18	Good Friday Holiday
April 25	Chapter 8 Performance Management (cont'd) Chapter 9 Managing Compensation Chapter 10 Pay-for-Performance Incentive Rewards
May 2	Test #2 Chapter 11 Employee Benefits Chapter 12 Promoting Safety and Health Chapter 13 Employee Rights and Discipline
May 9	Chapter 14 The Dynamics of Labor Relations Chapter 15 International Human Resources Management Chapter 16 Implementing HR Strategy: High Performance Systems
May 16	Test #3

Additional Information

Students are responsible for reading, understanding and complying with all academic and classroom rules. Your active participation in class will benefit all of us. While we do teach one another through sharing our insights and experiences, we certainly look forward to a lively classroom interaction with everybody's participation. Be sure to discuss with the instructor all concerns you have with the course. I am always available fifteen to thirty minutes before and after the class.